



THERAPIST JOB LISTING

Each year, more than 300,000 children across the United States begin their path to healing through the compassionate care of Children's Advocacy Centers (CACs). Butterfly Bridge Children's Advocacy Center is proud to be one of Alabama's 36 CACs, working daily to bring hope, healing, and justice to children and teens who have experienced the unimaginable.

We are seeking a dedicated and mission-driven **Therapist** to join our team. This individual will play a vital part in our mission to providing a safe, child-centered space where young survivors of abuse and neglect can begin their journey toward restoration.

As part of a collaborative, multi-disciplinary team, this role offers the opportunity to make a life-changing difference by conducting trauma-informed and specialized, evidence-based mental health therapy to children and adolescents impacted by abuse. At Butterfly Bridge CAC, we work tirelessly to ensure that every child receives the care, support, and justice they deserve during the investigation, treatment, and prosecution phases of abuse cases.

About Butterfly Bridge CAC

Butterfly Bridge Children's Advocacy Center is a nationally accredited Children's Advocacy Center through the National Children's Alliance and state accredited through the Alabama Network of CACs, meeting the highest standards of care and best practices in the field of child abuse response. We proudly serve Alabama's 19th Judicial Circuit—Autauga, Elmore, and Chilton counties—with offices located in Prattville, Clanton, and Wetumpka.

Our comprehensive, child-focused services include forensic interviews, family and victim advocacy, trauma-focused therapy, multidisciplinary team (MDT) coordination, prevention and outreach, and access to forensic medical evaluations. All services are provided at no cost to children and their families. Butterfly Bridge CAC is sustained by a diverse network of funding sources, including federal and state grants, private foundations, corporate sponsors, and generous community support.

More about the role

This position is vital to the mission of Butterfly Bridge Children's Advocacy Center, providing specialized, trauma-informed mental health services to children and adolescents impacted by abuse, neglect, or exposure to violence. The Therapist plays a



key role in supporting children and families throughout the healing process, offering evidence-based clinical care within a safe, child-focused environment.

The Therapist works as part of a collaborative multidisciplinary team (MDT), contributing clinical insight to help ensure each child's emotional, psychological, and developmental needs are addressed with care and consistency. This role focuses exclusively on therapeutic services and clinical collaboration, while supporting the Center's broader mission through participation in team meetings, trainings, and community awareness efforts as needed.

On a Day-to-Day Basis, You Might...

- Provide individual and, when clinically appropriate, family-based trauma-focused therapy to children and adolescents
- Utilize evidence-based, trauma-informed treatment models such as TF-CBT
- Develop and maintain individualized treatment plans and track client progress
- Prepare timely, accurate, and confidential clinical documentation and case notes
- Participate in MDT case review meetings, offering clinical perspective to support child well-being
- Coordinate with caregivers and MDT partners to support continuity of care and treatment goals
- Assist therapy clients with court preparation, as appropriate, within the therapeutic role
- Engage in ongoing continuing education, training, and professional development
- Support Butterfly Bridge CAC's outreach, education, and awareness efforts as requested

Skills and expertise we're looking for

We are seeking a compassionate, mission-driven mental health professional who believes in the power of healing relationships and evidence-based care. Whether you are early in your career or bring years of experience, you are committed to serving children and families with empathy, professionalism, and integrity.

We'd be excited to see many of the following in your background:

- A master's degree in social work, counseling, or a related mental health field (required)
- Eligibility for licensure in Alabama (LMSW, LGSW, ALC, LPC, LICSW, etc.)
- A strong understanding of trauma and its impact on children, adolescents, and families



- Experience providing therapy to children and/or families in a clinical, school-based, or child-welfare setting
- Familiarity with or willingness to be trained in evidence-based trauma treatment models
- Strong interpersonal and communication skills, including the ability to listen with empathy and document thoroughly
- A collaborative, team-first mindset and comfort working alongside MDT partners
- Strong organizational skills and the ability to manage a flexible, fast-paced caseload
- Cultural humility and respect for the diverse experiences of children and families
- Ability to exercise sound judgment, discretion, tact, and diplomacy
- Commitment to ethical practice, including strict protection of personal, proprietary, and confidential information
- A desire to grow professionally and contribute to a workplace grounded in hope, integrity, and resilience

Our organization's values

At Butterfly Bridge Children's Advocacy Center, our values are more than just words—they are the foundation of how we serve, how we lead, and how we show up for children and families every single day.

KIDS COME FIRST, ALWAYS

The voice of children and families is the starting place for everything we do. We are unwavering in our commitment to putting their needs first and creating a culture of compassion, acceptance, and inclusivity across all backgrounds and experiences. The heart of our work is empowering children to speak their truths and supporting their path to healing.

ONE TEAM, ONE PURPOSE

We know that the best outcomes for children come from strong teamwork. We operate as one cohesive unit—setting aside individual agendas to work collaboratively toward a shared mission. We value the strengths of every team member and believe deeply in the power of multidisciplinary collaboration with our partners and community.

INNOVATION IS OPPORTUNITY

We don't settle for "good enough." Our team is driven to redefine excellence in the field of child advocacy. We welcome new ideas, embrace change, and adapt to meet the evolving needs of the communities we serve—always with the goal of making a greater impact.

COURAGE TO LEAD WITH INTEGRITY

We take pride in our professionalism and hold ourselves accountable to the highest



standards. We lead with honesty, transparency, and purpose—making thoughtful decisions rooted in data, best practices, and what is best for the children we serve.

REMEMBER YOUR WHY

This work is not easy, but it is meaningful. Each of us is fueled by a personal “why”—a deep sense of purpose that reminds us daily why we do this important work. That shared sense of mission brings us together and allows us to offer hope, healing, and justice to children and families in their most difficult moments.

Perks and benefits

We believe in taking care of our team so they can take care of the children and families we serve. Full-time employees at Butterfly Bridge CAC enjoy a supportive and flexible work environment, along with a generous benefits package, including:

- **100% employer-paid health, dental, and vision insurance** for individual coverage
- **Simple IRA retirement plan with a 3% company match**
- **Paid holidays** (including all state and federal holidays—minimum of 10 per year)
- **Generous leave:** 8 hours each of vacation and sick leave earned monthly
- **Flexible work environment** and **two remote workdays per month** for staff in good standing
- **Annual professional development investment**
- **Quarterly staff outings** to promote connection and wellness
- **Annual raise eligibility** after one year of employment (upon board approval)

We value our team and strive to create a workplace where employees feel supported, empowered, and motivated.

Where you will work

Butterfly Bridge Children’s Advocacy Center operates from three child-friendly offices located in Prattville, Wetumpka, and Clanton. Initially, this position will be based primarily in our **Wetumpka office (three days per week)**, with **two days per week in our Clanton office** to support continuity of care for children and families served in both communities.

This role is expected to **transition within approximately one year to a full-time presence in the Wetumpka office**, based on program needs and client demand.

While working across locations, you will be supported by a compassionate, mission-driven team dedicated to providing hope, healing, and high-quality trauma-informed care to children and families across the 19th Judicial Circuit.



How to apply

Applicants should submit a cover letter and resume to Emily Hutcheson, Assistant Director, at ehutcheson@butterflybridgecac.org. This position will be open until filled.