



The SPLC is seeking a highly motivated Program Management intern for our Civil Rights Memorial Center!

The Southern Poverty Law Center offers internships to exceptional students enrolled in accredited undergraduate and graduate schools who possess strong academic backgrounds, excellent writing skills, and a commitment to public interest work. The Center is a catalyst for racial justice in the South and beyond, working in partnership with communities to dismantle white supremacy, strengthen intersectional movements, and advance the human rights of all people. As an internationally recognized nonprofit organization, the Center is dedicated to reducing bigotry and oppression through research and public education, outreach, litigation, and advocacy.

Who You Are

Passionate. Demonstrated passion for advancing civil rights and social justice issues, a strong interest in federal, state, and local government advocacy, and ready to partner on producing quality policy research that advances our policy priorities.

Advocate. Desire and drive to work in partnership with communities to dismantle white supremacy, strengthen intersectional movements, and advance the human rights of all people.

Collaborator. Ability to productively work with others as well as independently.

Impactful. Ability to work effectively and productively with the general public.

Organized. Self-starter who is detailed oriented, with the ability to prioritize, multi-task, and meet deadlines.

Flexible. Able to participate in work events on some weekends and evenings.

Mission, Vision & Culture Alignment. Demonstrate an awareness for SPLC's mission, vision, and values.

What You'll Do

Assist with development and implementation of community programs, events, and outreach for the CRMC's community engagement initiatives and partnership.

Build effective and strong partnerships with stakeholders to meet strategic outcomes for the CRMC's Outreach efforts.

Connect the CRMC with local organizations, programs, events, and creative opportunities that provide visibility.

Maintain knowledge of the civil rights movement and other social justice topics related to the CRMC.

Perform various administrative tasks including responding to emails and answering phone calls.

Provide stellar customer service and visitor engagement.

Assist with gift shop sales, daily opening and closing, and inventory.

Perform other duties as required or assigned which are reasonably within the scope of the duties in this job classification.

Minimum Qualifications

We are committed to equitable hiring practices; therefore, you must meet the minimum qualifications to be considered for the role.

- Currently enrolled in an accredited undergraduate or graduate program;
- Strong academic background; and
- Excellent research and writing skills.

Compensation & Additional Information

The Center pays interns \$17.95 per hour.

Interns are expected to work 40 hours a week and there may be opportunity for supervisor-approved overtime.

Where and How You'll Work

This role has the following work designations options:

- **Full Time In Office:** Will work from the Montgomery, Alabama Civil Rights Memorial Center when scheduled.
- This position will report to the Manager, Museum Experience.

Other Special Considerations

This job is performed under general office conditions and is not subject to any strenuous physical demands or dangerous conditions.

Due to the high volume of applications received, we are unable to respond to inquiries by telephone.

This position may cause some work to be performed on occasional evenings and weekends. CRMC is open every day except Sunday and Monday. Tuesday – Saturday 9 am to 5 pm, with occasional after-hours events.

Interns are expected to begin on June 1, 2026. A minimum commitment of ten consecutive weeks is expected. We unfortunately are not able to split summers.

To apply, please submit a cover letter, transcript and resume by 6:00pm EST on Friday, February 13, 2026.

Interested in Applying? Click [here](#) for the Job Application.

Disclaimer:

The statements herein are intended to describe the general nature and level of work being performed by the employee in this position. These statements are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of a person in this position.

An Equal-Opportunity Employer with a Commitment to Diversity

Southern Poverty Law Center (SPLC) is proud to be an equal opportunity employer, and as an organization committed to diversity and the perspective of all voices, we consider applicants equally without regard to age, caregiver status, color, disability, ethnicity, gender, gender expression, gender identity, marital status, national origin, on the basis of genetic information, political affiliation, pregnancy, or veteran status.