

COLLEGE & YOUNG ADULT EVANGELIST INFORMATION PACKET



INTRODUCTION

The Harvest Field congregation in Omaha, Nebraska is searching for an evangelist to be part of an active and growing church family with a focus on college evangelism. We're a diverse congregation with members of all ages, and we're blessed with a strong group of Christians in their early 20s. This provides college students with a welcoming environment where they can connect, grow, and find meaningful relationships with peers. With over 80% of local university students choosing to stay in Omaha after graduation, the potential for long-term discipleship is enormous. We believe the need to share the truth of Jesus and His church with this generation is urgent—and we're passionate about meeting that need.

Harvest Field is a healthy, active, and scripturally rooted congregation. Our aim is to glorify God in everything we do, and we've seen solid growth through ongoing studies—celebrating six baptisms in the past year! We're known for our hospitality, thoughtful Bible class discussions, personal studies, spiritual unity, and a well-organized, effective organization. Our men regularly rotate teaching and preaching at our assemblies—and if that's something you love, we'd be thrilled to welcome you into the rotation.

We're closely connected with sister congregations across the country, and church leaders frequently visit to learn about the work here. Though we are autonomous, we embrace fellowship and collaboration, both locally and nationally. You'll find references in this packet to give you a fuller picture.

We're also grateful for Rob Sinclair, who continues to serve faithfully as our Wednesday night adult Bible class teacher via remote connection. Rob has been with us nearly four years, and his academic and ministry experience—including his studies at Bear Valley and recent completion of a master's degree—bring great value to congregation. You'll find his contact details in the reference section.

And there's so much more! From our annual Midwest Connect conference to our group trip to Polishing the Pulpit (yes—we stay in a cabin together and make unforgettable memories), to exciting plans we're praying and preparing for in the year ahead—we'd love to share it all with you.

We recognize that many congregations in Nebraska are experiencing challenges in filling ministry positions—and we've been seeking the right person for over a year. We know that moving to this part of the country is a big step, and we're committed to making it a positive and encouraging experience for anyone who chooses to join us in this work.

If your heart is stirred and you're interested in exploring this opportunity, we invite you to reach out. After an initial phone conversation, if it feels like a good fit, we'll cover the costs for you to come visit and meet the congregation. We're confident you'll fall in love with the people and the place.



ABOUT THE CONGREGATION

Mission: Help people become disciples, grow their faith, discover their purpose, and make a difference.

Vision: To be a congregation of the Lords' Church actively reaching out to the community with full congregational participation in the work, aggressively growing everyone's Faith and being an encouraging force in each other's lives.

It's our goal to glorify God in all that we do.

Harvest Field began on April 1, 2018, when a group of Christians came together with a shared purpose: to plant a church in the growing western part of Omaha. We recognized the need for a congregation rooted in the heart of this newer community—one equipped to evangelize the area and launch an outreach ministry focused on college students at the University of Nebraska at Omaha.

In true grassroots fashion, our first gathering took place in a residential garage. Then, in the midst of the COVID pandemic, we made a major move into our first public meeting space—a strip mall unit we were excited to call home. Just one year in, a fire next door severely damaged our location. Yes, we've literally been tested by fire! And through those trials, our congregation has grown stronger, more unified, and deeply committed to the mission.

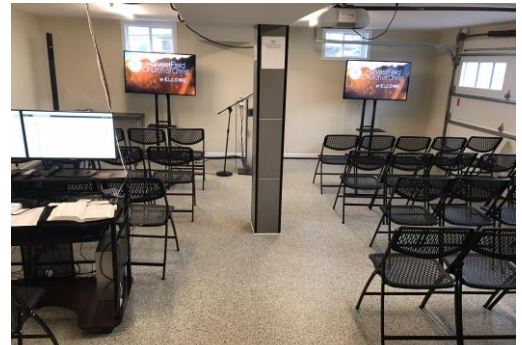
God has blessed us with generous hearts and strong financial giving, allowing us to rent a fantastic facility that supports our ministry while saving toward a permanent home. Over 80 congregations across the country are backing this effort with support—showing that we're not alone in this mission.

Our congregation is youthful, energized, and deeply engaged, with 90% of our members under the age of 40. The work here is focused and intentionally organized—we believe in doing fewer things with excellence rather than spreading ourselves thin.

Our leadership team works hard to remove barriers, empower the church body, and create space for everyone to use their God-given talents. We strive to foster a spiritually strong congregation where members are trusted to move the work forward together.

To guide our planning, we conduct annual Compass and Time & Talent surveys. These tools help us lead strategically, make informed decisions, and maximize the gifts within our church. During the planning season, each leader collaborates closely with those directly involved in a particular area of ministry to build an effective yearly roadmap.

And here's something unique: we don't hold routine business meetings. Instead, we dedicate one season to unified planning—and the rest of the year is about action, service, and spiritual momentum. Think it's impossible to stay unified without frequent meetings? Come visit and see what God is doing.



Garage Location



Strip Mall Location

WHAT YOU CAN EXPECT TO EXPERIENCE

We've thoughtfully created a support strategy designed to keep you energized, grounded, and able to prioritize the spiritual well-being of both you and your family. Our goal is to help you thrive—not burn out. We're committed to being a source of encouragement, not a barrier, so when you're doing something good for the kingdom, we're behind you all the way.

FOCUS ON MENTAL, PHYSICAL, AND SPIRITUAL WELLBEING

- **Flexible Time Off** – Rest when you need to. We don't track your hours, and you don't need approval to take a break.
- **Paid trip to Polishing the Pulpit + Cabin Stay** – Join a group from the congregation for a spiritually enriching trip—we'll cover the cost, including your spot in the cabin.
- **Paid Gym Membership** – Stay active and healthy with a family gym membership provided at your request.

SECURING YOU & YOUR FAMILY

- **Paid Life Insurance** – If something happens to you, your family will have financial security.
- **Customized Retirement Plan** – Built to help you reach long-term financial goals so you can enjoy a comfortable future.
- **Lifetime Housing** – We currently have a 4-bedroom house with a detached 2 car garage for our next evangelist.
- **Salary** – Will do what it takes to support your family and make you financially secure.

COLLABORATIVE WORKING ENVIRONMENT

- • **We'll do what's needed to ensure you and your family are cared for financially.**

A COLLABORATIVE & EMPOWERING ENVIRONMENT

- **Mission-Driven Planning** – Inspired by Hebrews 10:24, we plan transparently and involve the entire congregation. We evaluate time, talent, and opportunity—aligning it all with available resources to create an annual plan.
- **Barrier-Free Leadership** – Our leaders are here to help, not hinder. They actively work to remove roadblocks so you can thrive in evangelism and ministry.
- **Empowered to Serve** – You don't need permission to do what's good. We know our mission and trust each other to make it happen—united, organized, and collaborative.

OUR HOPE AND EXPECTATIONS FOR THIS ROLE

We're seeking an evangelist with a **servant-hearted man**—someone who values teamwork over spotlight, collaboration over independence, and long-term growth over short-term gains. You don't need to be a one-man army. Solid leaders and a focused plan are already in place, and the expectation here is not to carry everything alone. Unlike some congregations where the preacher leads nearly every facet of the work, we operate as a unified body with shared leadership and purpose.

We're looking for someone who thrives in a family-style approach to ministry, who builds trust through service and earns respect through humility and faithfulness—just as 1 Timothy 3:13 reminds us. Ideally, you'll have a vision that spans years, valuing both short- and long-term goals in a congregation with a proven track record of meaningful growth and accomplishment.

As a teacher, your role is to bring truth at the right time with the right lesson. We trust teachers to be spiritually aware of what's needed and craft messages that speak directly to the congregation's current needs. Our quarterly teaching and preaching meetings provide a space to connect, plan, and encourage one another.

As an evangelist, we ask that you stay **focused, prayerful, and effective** - living in harmony with God's will and maintaining a healthy balance between ministry, family, and personal life. We support spiritual alignment, not burnout.

To serve well and thrive here, you'll likely possess:

- Ability to communicate and relate with college students and young adults
- Team-oriented mindset—willing to work alongside others, not alone
- A firm grasp of Scripture and ability to teach it clearly and faithfully
- Willingness to step into new territory and embrace bold opportunities
- A humble focus on the small things that matter
- Ready to roll up your sleeves and get to work
- A desire to plant deep roots and grow long-term with us
- Appreciation for collaboration and a shared mission
- Mission-minded and purpose-driven
- Steady and not easily discouraged
- Committed to peace and unity in the Truth
- Organized in thought and execution
- Biblically hospitable
- Intentional and responsive
- Comfortable using technology in ministry
- (Bonus!) Likes the Huskers—we know it's not required, but if you're open to it, we're ready to help with the conversion process 😊



FAQ'S

Q: How many members do you have?

A: About 45

Q: Do you use instrumental music in worship?

A: Only with the instrument God instructed us to use, our vocal cords.

Q: Do you have elders?

A: We don't have anyone qualified to be an elder at this point.

Q: Are you a split from another congregation?

A: No, the members who planted this congregation spent eight years planning and preparing for it. More than half of the members of the congregation have never been members of another congregation in Omaha. They either moved here and joined the work or were converted/baptized. The group that planted the congregation came from three other congregations in town, not just one.

Q: Do you need someone to preach every Sunday?

A: No, we have other men who preach and teach too. If you have a passion for this, we will include you in the rotation and planning

Q: Do I have to be married?

A: No. We encourage you to marry the right person at the right time if that is what you want to do.

Q: What if I am a student and won't graduate for a while?

A: Not a problem! We have a goal of starting things with the right person. If it causes a delay that is fine.

Q: Do I need to have formal schooling or a degree?

A: No. We value the time and investment it takes to go through school. However, we know there are very talented teachers and evangelists who were self-taught or trained by the leaders in a congregation.

Q: What is the interview process?

A: Read the next section. We don't expect you to incur any cost traveling to visit us in Omaha.

OUR INTERVIEW AND SELECTION PROCESS

Once you submit your resume or express interest, we'll begin a process designed not just to evaluate— but to connect. We've shaped our interview experience to be engaging, transparent, and give you a genuine feel for life at Harvest Field and what it's like to serve here in Omaha.

You'll meet people, ask questions, and gain insight into who we are: how we operate as a congregation, the heartbeat behind our mission and vision, and the way we plan and grow together.

We're excited to get to know you—and help you envision what it means to walk alongside us in this work.

Below you'll find the steps of our selection process, so you know exactly what to expect.

STEP 1: EVALUATE YOUR RESUME OR INFORMATION YOU SUBMIT

TIMEFRAME: One week to make initial determination on next steps.

WHAT TO EXPECT: You will get an initial communication to let you know we received your information. We will review the information and reach back out to discuss next steps.

STEP 2: INITIAL CALL

TIMEFRAME: Scheduled meeting within one week of completing step one. This call will last one to two hours.

WHAT TO EXPECT & HOW TO PREPARE: During the initial phone call this is an opportunity to ask questions and dig deep. There may be one or multiple people on this call from Harvest Field. We will cover the following items on this call:

- Mission & Vision
- History of the congregation
- Overview of the Current Work & Operating Plan
- College Ministry Plan
- Overview of how we work and get things done including the yearly planning process
- Overview of future plans
- Leadership approach
- Introduction to Omaha

STEP 3: MEETING AND DEMONSTRATING CAPABILITIES

TIMEFRAME: Depends on your schedule

WHAT TO EXPECT & HOW TO PREPARE: During this step you will either submit a recorded lesson for the congregation to review, or you can teach a lesson virtually or in person. Extra points for teaching in person and meeting the congregation.

STEP 4: CONSIDERATION

TIMEFRAME: The congregation will have 3 days to respond via a survey, and the evangelist and leaders will meet within a week of receiving the survey results.

WHAT TO EXPECT & HOW TO PREPARE: You will have a decision once we complete the final internal meeting. If we are interviewing multiple candidates, we will update you with a time frame and continue to provide you with regular updates.



THE HARVEST IS PLENTIFUL

We're excited to connect with you and share more about the Harvest Field congregation and the work happening here in Omaha. This city is truly a mission field—ripe and ready for harvest—and we'd love to explore how your gifts might fit into the vision.

We know you'll have questions, and we're eager to talk through everything with openness and care. If this kind of ministry stirs your heart, we hope you'll reach out soon. Whether you're preparing to graduate, considering ministry in the future, or simply exploring possibilities, let's start the conversation. We're not rushing the process—our goal is to find the right person for this important work.

Please feel free to send your information to our point of contact listed below. Don't hesitate to reach out at any time with questions. No matter where you are in your journey, we hope to be a source of encouragement and support.

HARVEST FIELD COC POINT OF CONTACT

Travis Heppner

connect@harvestfieldcoc.org

402.800.9050 Dial 2

REFERENCES

Rob Sinclair

*Harvest Field
Virtual Teacher
307.299.1373*

Maxwell Ambris

*Local Preacher
Omaha, NE
402.212.8024*

Tim Smith

*Elder
Sister Congregation
615.708.8699*

Mike McPherson

*Involvement Minister
Sister Congregation
615.772.6068*

Titus Robison

*Past Member
Moved due to job
817.271.5704*

Steve Hopple

*Local Preacher
Blair, NE
402.237.0014*

Sunny Folding

*Regular Ladies Day Speaker
at Midwest Connect
515.971.3770*