



**CHURCH PROFILE &  
JOB DESCRIPTION FOR  
YOUTH MINISTER CANDIDATES**

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**HOOVER CHURCH OF CHRIST  
3248 LORNA ROAD  
HOOVER, AL 35216  
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APPLY@HOOVERCOC.ORG**

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## OUR CONGREGATION

The Hoover congregation has been meeting for over 60 years. Our church family here is a loving, close-knit group of Christians trying our best to live for Christ. We're not perfect, of course, but we're striving each day to let God's Word be our guide for everything we do - in everyday life, at work, at school, at church...everywhere. Many of us come from different backgrounds, and we work in different fields, but we share a common love for Jesus Christ and His church and look for opportunities to share that love with others.

## HOOVER LEADERSHIP & FAMILY

3 Elders

8 Deacons

7 Ministry Leaders

Ministers:

- Pulpit
- Associate
- Youth

Staff:

- Secretary
- Finance
- K5 Education

Average Sunday attendance - 250 - 300

Congregation focused on family and community:

- Bible Classes for all ages
- Knit Together Small Groups
- Faith In Action Service Opportunities
- FAM Group Mentoring Program
- Active K-5th & 6th-12th grade ministries
- Numerous fellowship opportunities



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## YOUTH MINISTRY



The Hoover Youth Group is made up of students in the 6th -12th grade that are learning and growing together. The HYG teaches them to be Christ-followers and teaches them to learn how Christ can be the focus of daily life. Through Bible study, fellowship, devotionals, retreats, service projects, and more, the HYG shares the message of God with its students and encourages them to share their light with the world.

### Hoover Youth Group

- 40 students - 6th - 12th grade
- From 10 different school systems

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## JOB DESCRIPTION

The Youth Minister is responsible for developing a comprehensive youth ministry that aligns with the church's overall mission. Collaborating closely with the elders, youth deacons, and parents, he aims to cultivate a ministry that empowers, enriches, and actively engages each student in their spiritual walk and personal growth.

### Qualifications:

- Is a Biblically based and spirit-filled Christian.
- Has completed the necessary educational courses and/or the equivalent to lead in the area of youth ministry.
- Has experience working with youth in a ministerial role.

### Job Description/Expectations:

- Plan, coordinate, and teach a Biblical curriculum that addresses the spiritual and growth needs of our students in collaboration with the elders & youth deacons.
- Plan and coordinate retreats, service projects, Bible studies, devotionals, and mission efforts to promote faith development in our students.
- Attend the annual Lads to Leaders convention with those youth who participate.
- Work with youth deacons to prepare, maintain, and work within an annual HYG budget and youth calendar.
- Maintains an open line of communication with the elders and ensures they are aware of all youth activities.
- Inform the elders and youth deacons of any problems that arise with any individual student or situations that might influence a student's family or involvement.
- Values singing in worship experiences with students and teaching new songs.
- Works with the elders and other ministers to develop and maintain a summer youth internship program.

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## JOB DESCRIPTION CONTINUED

- Serve as a role model, mentor, and encourager for our students
  - Be engaged in church-wide activities to foster a healthy connection to the church family
  - Attend and encourage students' extracurricular activities.
  - Stay connected to and collaborate with other youth ministers in the area.
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- Should possess the gifts and capabilities for building relationships with students and their families, for skillful teaching of God's word in ways relevant to teenagers, and for leadership of a spiritually formative youth ministry program.
  - Should be a strong self-motivator, able to take initiative in the development and leadership of the youth program.
  - Should be a capable communicator, able to coordinate with parents and volunteers about plans and opportunities to serve.
  - Should seek opportunities for advancing skills (training seminars, workshops, etc.)

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## APPLICATION PROCESS

As we embark on the journey of seeking a new youth minister, we place our trust in God. We earnestly pray for His wisdom and guidance, believing that our efforts will lead us to the individual who is the right fit for our congregation. We pray that God guides you through His spirit to serve in the way He has intended for you. If you feel like you would like to explore this opportunity more, we encourage you to reach out to us, our search committee would love to talk to you. May God bless you as you seek to follow Him.

Interested applicants, please email your resume with 3 references and a cover letter to **[apply@hoovercoc.org](mailto:apply@hoovercoc.org)**. Please send all attachments in PDF format.

Interested in getting to know us a little better?

Check us out on the following platforms:

Website: [www.hooverchurchofchrist.org](http://www.hooverchurchofchrist.org)  
YouTube Channel @hooverchurchofchrist9847  
Facebook Live @Hoover Church of Christ  
Instagram: @hooverchurchofchrist



If you have any questions or would like more information, please email us at:  
**[apply@hoovercoc.org](mailto:apply@hoovercoc.org)**

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