



STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
TAYLOR HARDIN SECURE MEDICAL FACILITY
1301 JACK WARNER PARKWAY NORTHEAST
TUSCALOOSA, AL 35404-1060
205-462-4500
WWW.MH.ALABAMA.GOV



Kay Ivey
Governor

Kimberly G. Boswell
Commissioner

Daphne Kendrick
Facility Director

EMPLOYMENT OPPORTUNITY

JOB TITLE: Physician III **OPEN DATE:** 10/03/2025
CLOSE DATE: Until Filled

JOB LOCATION: Taylor Hardin Secure Medical Facility
Tuscaloosa, Alabama **NUMBER:** 25-27
JOB CODE: Z4000

SALARY

- Range 91 (\$134,824.80- \$227,090.40 Annually).
- Salary will be commensurate with experience. Limitations apply to current State employees.

BENEFITS

- 13 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Graduation from an approved school of medicine supplemented by completion of an internship and residency approved by the American Medical Association or the American Osteopathic Association.
- 24 months or more of clinical experience in the healthcare field.

SPECIAL REQUIREMENTS

Possession of a license as a physician as issued by the Alabama State Board of Medical Examiners.

KIND OF WORK

- Supervises and performs admission evals, discharge notes/prescriptions and provide medical follow up with documentation.
- Evaluates and makes recommendations regarding medical stability and provide follow up care prior to discharge.
- Manages and supervises acute and ongoing medical conditions and laboratory results for assigned patients as well as perform emergency evaluations and treatment.
- Reviews and signs labs, radiology reports, EKG's and other test results, as well as review and report all deaths.



- Conducts rounds at regular intervals and co-signs applicable documentation, as well as performs collaboration duties with Certified Nurse Practitioners.
- Provides instruction and training to staff and others.
- Completes and requests consultations from outside providers and replies to requests for consults.
- Develops and monitors medical treatment plans and provides input on treatment plans to the treatment team.
- Performs emergency evaluations and treatment.
- Participates in administering matters as well as attending committees.
- Provides other related duties as necessary.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of physical diseases.
- Knowledge of anatomy and physiology.
- Knowledge of mental disorders.
- Knowledge of emergency interventions.
- Knowledge of medical equipment and supplies.
- Knowledge of pharmacology.
- Knowledge of infection controls.
- Knowledge of universal precautions.
- Ability to read and interpret lab reports and other related documents.
- Ability to perform diagnostic techniques.
- Ability to make decisions.
- Ability to communicate verbally and in writing.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.