



Kay Ivey  
Governor

STATE OF ALABAMA  
DEPARTMENT OF MENTAL HEALTH  
TAYLOR HARDIN SECURE MEDICAL FACILITY  
1301 JACK WARNER PARKWAY NORTHEAST  
TUSCALOOSA, AL 35404-1060  
205-462-4500  
WWW.MH.ALABAMA.GOV



Kimberly G. Boswell  
Commissioner

Daphne Kendrick  
Facility Director

## EMPLOYMENT OPPORTUNITY

**JOB TITLE:** Registered Nurse III  
(Infection Control Nurse)

**OPEN DATE:** 09/12/2025  
**CLOSE DATE:** Until Filled

**JOB LOCATION:** Taylor Hardin Secure Medical Facility  
1301 Jack Warner Parkway NE  
Tuscaloosa, Alabama

**NUMBER:** 25-23  
**JOB CODE:** N4500

### SALARY

- Annual Salary Range (\$70,718.40 - \$102,664.80)
- Minimum Salary will be commensurate with experience. Limitations apply to current State Employees.

### BENEFITS

- 13 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
  - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

### MINIMUM QUALIFICATIONS

- Graduation from an accredited school of nursing and four (4) years' experience as RN, including two (2) years' experience in a supervisory capacity;  
**OR**
- Graduation from an accredited four-year college or university with a Bachelor's degree in Nursing and three (3) years' experience as and RN, including two (2) years' experience in a supervisory capacity;  
**OR**
- Graduation from a four (4) year college or university with a Master's degree in Nursing, including one (1) year experience in a supervisory capacity.

### SPECIAL REQUIREMENTS

- Possession of current licensure as a Registered Nurse as issued by the Alabama Board of Nursing.

### KIND OF WORK

- Coordinates and administers the Infection Control Program.



- Serves as Employee Health Nurse.
- Collects, reads, and analyzes Healthcare-Associated Infection data.
- Investigates infection outbreaks and aids in determining the cause and subsequent action.
- Monitors the general state of the environment and provides Environmental Rounds.
- Provides individual or group education related to infection control.
- Actively participates in assigned hospital-wide committees.
- Maintaining the Infection Control Policy Manual, including writing policies.
- Communicates effectively with Facility Director and department heads to ensure hospital stays abreast of infection control issues.
- Ensures the Infection Control Program complies with Joint Commission and Hospital Standards.
- Performs other related duties as assigned.

### **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES**

- Knowledge, skills, and ability to recognize medical and psychiatric emergencies.
- Knowledge of Federal and state agency standards related to health care organizations.
- Self-controlled sufficiently to act on one's own, to take charge, to take moderate risks in situations not covered by existing procedure.
- Ability to provide patient care utilizing the nursing process, standards of care, and nursing plan of care.
- Ability to supervise, including the ability to delegate, instruct, discipline, commend, and interview as needed to evaluate staff performance, ensure completion of tasks as scheduled, assign workload, address complaints, and orient new employees.
- Ability to make decisions as needed, evaluate the effectiveness of the treatment/training program, and establish priorities.
- Ability to operate medical equipment.
- Ability to provide education to patients.
- Ability to combine information from various sources to produce new ideas or solutions.
- Ability to communicate effectively orally and in writing.
- Ability to deal with many types of people – patients, peers, subordinates, supervisors, public, etc., in delicate, frustrating, or tense situations.

### **METHOD OF SELECTION**

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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**Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

**EQUAL OPPORTUNITY EMPLOYER**