



Kay Ivey  
Governor

STATE OF ALABAMA  
DEPARTMENT OF MENTAL HEALTH  
TAYLOR HARDIN SECURE MEDICAL FACILITY  
1301 JACK WARNER PARKWAY NORTHEAST  
TUSCALOOSA, AL 35404-1060  
205-462-4500  
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Kimberly G. Boswell  
Commissioner

Daphne Kendrick  
Facility Director

## EMPLOYMENT OPPORTUNITY

**JOB TITLE:** Physician IV **OPEN DATE:** 09/05/2025  
**CLOSE DATE:** Until Filled

**JOB LOCATION:** Taylor Hardin Secure Medical Facility  
Tuscaloosa, Alabama **NUMBER:** 25-22  
**JOB CODE:** Z5000

### SALARY

- Range 93 (\$156,499.20- \$263,388.00 Annually).
- Salary will be commensurate with experience. Limitations apply to current State employees.

### BENEFITS

- 13 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
  - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

### MINIMUM QUALIFICATIONS

- Graduation from an approved school of medicine supplemented by completion of an internship and residency approved by the American Medical Association.
- 48 months or more of clinical experience in the healthcare field, including...
- 24 months or more in a supervisory or administrative capacity.

### SPECIAL REQUIREMENTS

- Possession of a license as a physician as issued by the Alabama State Board of Medical Examiners. Eligibility or possession of a certificate as a diplomat of a specialty board established by the American Medical Association.

### KIND OF WORK

- Supervises and performs admission evals, discharge notes/prescriptions and provide medical follow up with documentation.



- Evaluate and make recommendations regarding medical stability and provide follow up care prior to discharge.
- Manages and supervises acute and ongoing medical conditions as well as perform emergency evaluations and treatment.
- Reviews and signs lab and test results as assigned, as well as provide rounds and cosign documentation.
- Supervises and evaluates Nurse Practitioners, Infection Control Nurse/program and Director of Nutrition as well as provide appraisals and train staff.
- Completes and requests consultations from outside providers and reply to requests for consultations.
- Develops and monitors medical treatment plans & provide input on treatment plans to treatment team.
- Develops performance improvement indicators for the medical department.
- Participates in peer review process as well as administrative matters pertaining to Medical Services.
- Provides other related duties as necessary.

#### **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES**

- Knowledge of causes, treatment, and prevention of communicable diseases.
- Knowledge of primary, acute, and chronic healthcare management areas.
- Knowledge of common medications/pharmaceutical treatments and their interactions.
- Knowledge of principles and practices of clinical assessment, common health problems, mental health issues, clinical consultation, and continuity of care.
- Knowledge of emergency interventions and the ability to perform related evaluations and treatment.
- Ability to develop and monitor medical treatment plans, complete thorough evaluations, and make recommendations.
- Ability to interpret lab reports.
- Ability to make administrative decisions.
- Ability to educate and inform patients, families, and staff in areas that promote effective medical management.
- Ability to communicate effectively, clearly, and concisely in both verbal and written forms.
- Ability to perform diagnostic/surgical techniques.
- Ability to supervise the work of others.

#### **METHOD OF SELECTION**

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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**Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open

until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

**EQUAL OPPORTUNITY EMPLOYER**