Oracle Database Administrator

Concept Plus is a mission-focused technology solutions provider that transforms IT concepts into impactful solutions for federal agencies. Headquartered in Fairfax, VA, we bring the agility, responsiveness, and customer intimacy of a small business combined with the quality and infrastructure of a larger firm.

Recognized as an award-winning Oracle partner, we have delivered innovative solutions across Defense, Intelligence, Civilian, Health IT, and Tribal sectors. Our highly certified experts build systems that drive efficiency, accelerate modernization, and ensure mission outcomes with certainty.

We offer competitive pay, comprehensive health, dental, and vision insurance, paid life insurance, paid time off, 11 paid holidays, performance bonuses, tuition reimbursement, unlimited training, and the opportunity to thrive in a collaborative, flexible, and innovative environment.

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About the role

Concept Plus is seeking a Senior Oracle Database Administrator to support critical client networks at Fort Meade. In this role, you will be responsible for the operation, maintenance, security hardening, and performance tuning of large-scale, on-premises Oracle database environments. This position focus is ensuring the mission-critical continuity of legacy data frameworks while laying the groundwork for secure cloud migration.

(Fort Meade, MD)

What you'll do

- Oversee the day-to-day administration, installation, configuration, and patching of Oracle 19c database environments on physical servers and engineered systems (Oracle Exadata).
- Diagnose and resolve complex database performance issues, optimize SQL/PL, utilize Automatic Workload Repository (AWR) reports, and manage Oracle Real Application Clusters (RAC).
- Apply client Security Technical Implementation Guides (STIGs) to harden databases and ensure full compliance with high security baselines.
- Design, implement, and test robust backup and disaster recovery strategies using Oracle Recovery Manager (RMAN) and Data Guard.
- Assist cloud engineering teams by preparing, cleaning, and formatting legacy data schemas for eventual migration to cloud-native platforms.

Required Qualifications

- US Citizen
- Active U.S. Top Secret clearance.
- Must be willing to go fully on-site in Fort Meade, MD.

- 7+ years of experience in Oracle Database Administration within a secure federal environment.
- Deep expertise in Oracle 19c, RAC, Grid Infrastructure, Exadata, ASM, and RMAN. Strong proficiency in PL/SQL and shell scripting.
- CompTIA Security+ CE (or DoD IAT Level II equivalent).

Preferred Qualifications

- Oracle Certified Professional
- Active U.S. Top Secret clearance with SCI or Full Scope Polygraph is a plus

Concept Plus is an Equal Opportunity Employer. As such, we will give your application full consideration without regard to your race, color, religion, sex, age, national origin, disability, veteran status, sexual orientation, gender identity, or any other classification protected by federal, state, or local law.