Oracle/Data Integration Engineer

Concept Plus is a mission-focused technology solutions provider that transforms IT concepts into impactful solutions for federal agencies. Headquartered in Fairfax, VA, we bring the agility, responsiveness, and customer intimacy of a small business combined with the quality and infrastructure of a larger firm.

Recognized as an award-winning Oracle partner, we have delivered innovative solutions across Defense, Intelligence, Civilian, Health IT, and Tribal sectors. Our highly certified experts build systems that drive efficiency, accelerate modernization, and ensure mission outcomes with certainty.

We offer competitive pay, comprehensive health, dental, and vision insurance, paid life insurance, paid time off, 11 paid holidays, performance bonuses, tuition reimbursement, unlimited training, and the opportunity to thrive in a collaborative, flexible, and innovative environment.

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About the role

Concept Plus is seeking a Data Scientist/Oracle Integration Engineer to provide overall technical leadership and direction for all aspects of a client management capability.

(Montgomery, AL)

What you'll do

- Serve as the technical lead for enterprise data integration efforts, emphasizing engineering excellence over analytical or data science tasks.
- Design, develop, and maintain reliable ETL/ELT pipelines and data exchange processes across complex enterprise systems.
- Build and optimize SQL-based data workflows, with strong emphasis on relational databases (Oracle preferred).
- Implement and support data integration using XML/JSON, APIs, data mapping techniques, and data validation frameworks.
- Ensure data integrity and quality by validating transformations, monitoring data flows, and diagnosing discrepancies or interface failures.
- Troubleshoot and resolve issues related to system-to-system data movement, ensuring high availability and reliability of data exchanges.
- Understand authoritative data sources and how operational data moves, transforms, and is validated across the enterprise.
- Apply domain knowledge to ensure data integrations preserve operational meaning and intent.
- Prioritize proven hands-on integration engineering experience over specific tooling.

Required Qualifications

- US Citizen

- Bachelors Degree in data science, information systems, computer science, or a related field.
- 5+ years of experience in data integration supporting federal IT programs.
- Secret Clearance (or higher) required.

Preferred Qualifications

- Masters Degree or PhD Preferred

Concept Plus is an Equal Opportunity Employer. As such, we will give your application full consideration without regard to your race, color, religion, sex, age, national origin, disability, veteran status, sexual orientation, gender identity, or any other classification protected by federal, state, or local law.