IAM Engineer / Administrator

Concept Plus is a mission-focused technology solutions provider that transforms IT concepts into impactful solutions for federal agencies. Headquartered in Fairfax, VA, we bring the agility, responsiveness, and customer intimacy of a small business combined with the quality and infrastructure of a larger firm.

Recognized as an award-winning Oracle partner, we have delivered innovative solutions across Defense, Intelligence, Civilian, Health IT, and Tribal sectors. Our highly certified experts build systems that drive efficiency, accelerate modernization, and ensure mission outcomes with certainty.

We offer competitive pay, comprehensive health, dental, and vision insurance, paid life insurance, paid time off, 11 paid holidays, performance bonuses, tuition reimbursement, unlimited training, and the opportunity to thrive in a collaborative, flexible, and innovative environment.

For more information, visit www.conceptplus.com.

About the role

We are seeking an Identity and Access Management (IAM) professional with experience in Oracle Identity Management Suite to support enterprise authentication, authorization, and user lifecycle management initiatives. The ideal candidate will have hands-on exposure to one or more Oracle IdM components in an on-premises environment and be eager to work in a secure, enterprise-scale infrastructure.

- This role is fully onsite in Reston, VA (5 days per week required)

What you'll do

- Support and maintain Oracle IAM infrastructure and applications
- Assist with administration and configuration of OAM, OID/OUD, OAG, and/or OIG components
- Troubleshoot authentication, authorization, and provisioning issues
- Monitor IAM services and ensure system availability and security compliance
- Participate in user onboarding/offboarding and access certification processes
- Work with application teams to integrate applications with IAM solutions
- Document configurations, procedures, and operational processes

Required Qualifications

- US Citizen, with an active TS/SCI Full-Scope Poly Clearance
- 1+ year of experience working with Oracle Identity Management (IdM) Suite components in an on-premises environment
- Experience with one or more of the following Oracle IdM technologies: o Oracle Access Manager (OAM) o Oracle Internet Directory (OID) / Oracle Unified Directory (OUD)

    - Oracle API Gateway (OAG)
    - Oracle Identity Governance (OIG)

- Basic understanding of Identity and Access Management concepts including:
    - Authentication and authorization
    - Single Sign-On (SSO) o User provisioning and deprovisioning
    - LDAP directories o Access governance
- Experience supporting IAM applications, troubleshooting access issues, and working with security teams
- Familiarity with Linux/Unix environments and basic scripting is a plus
- Strong analytical and communication skills
- Bachelor's degree in Computer Science, Information Technology, Cybersecurity, or related field preferred

Preferred Qualifications

- Experience in enterprise security or IAM projects
- Knowledge of LDAP, SSO, MFA, and identity governance concepts
- Exposure to Oracle WebLogic Server and Oracle databases is a plus

Concept Plus is an Equal Opportunity Employer. As such, we will give your application full consideration without regard to your race, color, religion, sex, age, national origin, disability, veteran status, sexual orientation, gender identity, or any other classification protected by federal, state, or local law.