Cyber Analyst

Concept Plus is a mission-focused technology solutions provider that transforms IT concepts into impactful solutions for federal agencies. Headquartered in Fairfax, VA, we bring the agility, responsiveness, and customer intimacy of a small business combined with the quality and infrastructure of a larger firm.

Recognized as an award-winning Oracle partner, we have delivered innovative solutions across Defense, Intelligence, Civilian, Health IT, and Tribal sectors. Our highly certified experts build systems that drive efficiency, accelerate modernization, and ensure mission outcomes with certainty.

We offer competitive pay, comprehensive health, dental, and vision insurance, paid life insurance, paid time off, 11 paid holidays, performance bonuses, tuition reimbursement, unlimited training, and the opportunity to thrive in a collaborative, flexible, and innovative environment.

For more information, visit www.conceptplus.com.

About the role

Concept Plus is seeking a highly capable, self-driven Cybersecurity Analyst to support a critical software modernization initiative for our client. This position plays a key role in analyzing mission-focused requirements, streamlining processes, and enhancing decision-making for operations. As the strategic link between operational objectives and technology solutions, the Cybersecurity Analyst will translate complex business needs into actionable insights and support the successful execution of priorities while ensuring alignment with client compliance standards. This role operates within a collaborative Agile and DevSecOps framework to ensure secure, timely, and iterative delivery of capabilities. The ideal candidate thrives in a fast-paced, evolving environment and brings a deep understanding of both business processes and technological integration.

What you'll do

- Lead and maintain the full RMF/ATO lifecycle, managing security authorization packages and updating SSPs, POA&Ms, risk assessments, and continuous monitoring artifacts.
- Ensure system confidentiality, integrity, and availability through compliance with NIST 800-53, DoDI 8500.01, DoDI 8510.01, and related DoD cybersecurity policies.
- Support Agile/DevSecOps deployments, integrating cybersecurity requirements into sprints, CI/CD pipelines, release schedules, and system design reviews.
- Perform vulnerability scanning, assessment, and remediation—using Nessus, eMASS, SonarQube, Checkmarx, Trivy, Dependency Track—and ensure compliance with DISA STIGs.
- Perform cloud-focused vulnerability scanning, assessment, and remediation using Nessus, eMASS, SonarQube, Checkmarx ensuring compliance with cloud security baselines.

- Provide security engineering support, including secure architecture input, SSO/SSL integration, secure configuration guidance, and API/cloud security reinforcement.
- Collaborate with technical teams, ISSMs, and AO representatives to support audits, inspections, security reviews, and risk mitigation activities.
- Track, report, and respond to cybersecurity incidents, ensuring timely coordination and recovery actions.
- Develop and maintain key cybersecurity documentation, including ISAs, MOAs, SoD matrices, architecture diagrams, and application/database security artifacts.
- Monitor project progress and deliver clear, actionable cybersecurity reports and risk insights to leadership and government stakeholders.
- Communicate effectively with internal teams, customers, and stakeholders in a clear, concise, and professional manner.

Required Qualifications

- US Citizen with active DoD Secret Clearance (or ability to obtain one)
- Bachelor's Degree in an IT related field
- 8+ years of experience as Cyber Analyst
- 5+ years' experience with ATO procurement in Cloud Environment
- 5+ years in DoD Environment
- 5+ Years Experience with the Risk Management Framework Process
- 5+ Years Experience operating the Enterprise Mission Assurance Support Service Application (eMASS)

Preferred Qualifications

- DOD/Government contracting experience, Government IT systems experience.
- Able to work independently and report to a blended Cyber Team ISSM
- Good documentation skills
- Confident communicator with excellent verbal and written skills

Concept Plus is an Equal Opportunity Employer. As such, we will give your application full consideration without regard to your race, color, religion, sex, age, national origin, disability, veteran status, sexual orientation, gender identity, or any other classification protected by federal, state, or local law.