



Through the Lamar P. Higgins Internship and Fellowship Program, the Alabama House Democratic Caucus (AHDC) offers opportunities for students and recent graduates to gain practical experience in public policy and legislation while immersed in Alabama's legislative process.

The Program is divided into two primary components:

- The **Fellowship Program**, which is an immersive, structured law & public policy fellowship which has three cohorts each year for graduate students, recent college graduates, or upperclassmen; and
- The **Internship Program**, a year-round opportunity for experience in legislative support, communications, and constituent services for students of all levels.

Legislative Fellowship Program

The Legislative Fellowship Program is centered on an 18-week Spring Cohort during the Regular Session of the Alabama Legislature, where Fellows will work in the Alabama State House to track and analyze legislation, assist the staff with research, and observe and attend legislative committees. Additionally, Fellows will meet and learn from Alabama government officials, public policy professionals, and legal & legislative scholars.

The Legislative Fellowship Program also offers shorter sessions for a Summer Cohort and Fall Cohort.

The Legislative Fellowship Program is limited to graduate students, law students, and recent graduates. Upperclassman (Junior and above) undergraduate students who demonstrate extremely strong aptitude in writing, research, and public policy may be admitted at AHDC discretion.

The Legislative Fellowship Program is in-person. Participants in the Legislative Fellowship Program will report to the Caucus offices in Montgomery from 8:30am-5:30pm, Monday-Thursday.

The dates of the 2027 Lamar P. Higgins Legislative Fellowship Program are as follows:

Spring 2027 Cohort:
January 25 - May 27
Application Deadline: October 9, 2026

Summer 2027 Cohort:
June 7 - August 9
Application Deadline: November 14, 2026

Most Alabama colleges and universities will allow course credit, and the AHDC is happy to contact any school regarding course credit.

Legislative Internship Program

The Alabama House Democratic Caucus offers a year-round, ongoing internship program to give students and recent graduates an opportunity to experience working in public service.

Whether it's for a day, a week, or a summer, interns can immediately make an impact while honing their skills in policy analysis, communications, or constituent services.

The Internship Program is offered on a rolling basis, and applications are accepted at any time. Internships can be in-person at the State House or district levels, or remote, subject to the needs and availability of legislative staff.

Types of Positions Typically Available:

- Policy Analyst / Legislative Support Role, responsible for: Assisting the staff with researching, tracking and analyzing policies, amendments and bills; Maintaining communication with Legislative Staff and representatives (when directed) on the status of the legislation you are assigned to; Working with organizations that can help promote the caucus's legislative agenda and policies; Assisting in scheduling and attending meetings in support of the caucus agenda; Staffing legislative committees and preparing committee reports.

- Communications Role, responsible for: Assisting the staff in performing communications tasks; Maintaining communication with the Communications Director and members related to the status of legislation and daily floor activity; Documenting and capturing caucus events to share with constituents; Managing and updating the Caucus' social media platforms with relevant news and updates; Assisting members in creating or increasing their social media presence; Providing images and graphics to coincide with social and blog posts; Assisting with video production and presentations (shooting, editing, etc.); Uploading videos onto the caucus website.

- *Member and Constituent Services Role, responsible for:* Assisting the staff in preparing written correspondence to constituents, agencies and advocacy organizations on behalf of Caucus, representatives and staff; Documenting and following-up on constituent requests in collaboration with agencies and officials; Assisting with planning and organization of Caucus town hall and community meetings and constituent outreach activities; Assisting the Legislative Staff and representatives with daily tasks; May assist policy staff by covering committees and preparing reports.

Most Alabama colleges and universities will allow course credit, and the AHDC is happy to contact your school or organization regarding course credit, volunteer hours, or other credits!

As we seek to cultivate the next generation of leadership in our state, we have a strong preference for students who are attending school in Alabama or who are originally from Alabama.

In keeping with our goal to maximize educational impact of the program, please note that preference may be given to applicants that are able to receive school credit in exchange for working for the Caucus.

Learn more and apply at:

