

Company Name

Highlands Church of Christ

Company Location (City, State)

Lakeland

Contact Name

Christi Angulo

Contact Email

Secretary@hcofc.org

Contact Phone Number

(863) 646-6228

Graduates specific to any of the following colleges

College of Biblical Studies

Job description information below:

Pulpit Minister / Gospel Preacher

Position Overview:

The Highlands Church of Christ in Lakeland, Florida is seeking a faithful, full-time Pulpit Minister who is deeply committed to the restoration principle and dedicated to preaching the sound doctrine of Jesus Christ. The ideal candidate will work in close harmony with our eldership to

feed the flock, evangelize the local community, and equip the saints for ministry. He must be a man of absolute integrity whose life and family reflect the biblical qualifications of a servant of God.

Primary Responsibilities:

1. Preaching and Teaching

- **Sermon Preparation:** Prepare and deliver clear, text-driven, and biblically sound expository sermons for Sunday morning and evening worship services.
- **Bible Classes:** Plan, develop, and teach sound New Testament curriculum for adult Bible classes on Sundays and mid-week services.
- **Doctrinal Integrity:** Ensure all teaching aligns strictly with New Testament authority, providing "book, chapter, and verse" for all matters of faith and practice.

2. Evangelism and Outreach

- **Community Engagement:** Lead and actively participate in personal evangelism, one-on-one Bible studies, and local outreach efforts to reach the unsaved.
- **Visitor Follow-up:** Establish a systematic process for contacting and welcoming church visitors and pursuing prospective members.
- **Digital Presence:** Assist in utilizing modern media tools (website, social media, online streams) to broadcast the Gospel to the community.

3. Congregational Care and Discipleship

- **Pastoral Visitation:** Visit the sick, shut-ins, and hospitalized members to provide spiritual comfort, prayer, and encouragement.
- **Counseling:** Provide short-term, biblically based spiritual guidance and counseling to members navigating crises, marital challenges, or spiritual struggles.
- **Mentorship:** Intentionally mentor younger members and new converts to ground them firmly in the faith.

4. Leadership Collaboration

- Eldership Harmony: Work in a collaborative, supportive relationship with the elders, meeting regularly to align on the spiritual vision and administrative needs of the congregation.
- Equipping the Saints: Motivate and train members to utilize their individual spiritual gifts, fostering a culture where the congregation actively ministers to one another.

Candidate Qualifications

Biblical & Personal Requirements

- Must meet the scriptural spiritual attributes outlined for leaders in 1 Timothy, Titus, and 1 Peter.
- Must be a faithful, baptized believer in Christ who is well-grounded in the history and theological convictions of the Churches of Christ.
- A man of deep prayer, humility, strong moral character, and a highly approachable demeanor.
- If married, his wife must be a faithful Christian who is supportive of his ministry work.

Professional & Educational Requirements

- Education: A degree in Bible, Ministry, or Biblical Studies from a recognized brotherhood university or preaching school is highly preferred.
- Experience: Some full-time preaching and ministry experience within the Churches of Christ.
- Skills: Strong verbal and written communication skills; proficient in modern technology and basic office software.

Application Requirements

Interested candidates should submit the following packages for review to secretary@hcofc.org:

1. A current resume detailing ministry history, education, and personal background.
2. A list of at least 3–4 professional and personal references.
3. Links to, or files of, at least 2–3 recent audio or video sermon

recordings.

4. A brief personal philosophy of ministry statement.

Visit us at www.hcofc.org - we look forward to hearing from you!