

Conduct Regulations, Disciplinary Policies and Procedures

It is the responsibility of the Dean of Students to preserve an atmosphere that encourages students in the development of Christian character and to provide a forum where Christian friendships and relationships are fostered. The following rules define standards toward that end, and define disciplinary actions for violations of the rules. Disciplinary action is intended to help students correct errors made due to immaturity, irresponsibility and/or a lack of good judgment. However, some behaviors are so inconsistent with the Christian character of the university that the Dean may impose severe penalties including dismissal from the university. Faulkner University employees are to abide by University policies and report any violations to the Dean of Students. It is expected of faculty and staff to admonish, encourage, and correct students when inappropriate behavior is observed. It is also expected that the standards of student conduct will be observed for the duration of the time that one is a student at the university, including official university breaks or holidays, and time spent away from campus.

Social Behaviors

Courtesy and Manners

Courtesy and good manners are the outward and visible sign of an inward and personal strength of character. Everyone is encouraged to exercise proper courtesy and manners.

Grooming and Dress Code

While recognizing that personal tastes and styles may vary considerably, the university has established a dress code which all students are expected to review and follow. The purpose of these guidelines is not to dictate strict conformity or to create oppressive restrictions. They are designed, rather, to encourage standards of modesty appropriate to Christian life and standards of personal appearance that will be expected for many students in their chosen professions. Students are expected to dress and to groom themselves in a way that reflects neatness, moderation and appropriateness. Students should not dress to call attention to their body parts. Appropriate dress for women includes slacks, jeans, modest shorts, skirts, blouses, and dresses that are modest and neat. All females are required to wear a bra when in public. Women's hair must be neat. Appropriate dress for men includes slacks, jeans, modest shorts, shirts, and suits that are neat in appearance. Men's hair must be neat and not extremely long. Students failing to observe the personal appearance policies of the University should expect to be approached by faculty, staff, or administrative personnel regarding their appearance. If a student is uncertain about any dress regulation, he/she should ask the Dean of Students/Associate Dean of Students. All dress code questions are decided at the discretion of the Dean of Students/Associate Dean of Students.

Clothing and Personal Appearance:

Low cut or wide-open necklines or arm holes
Short tops or low-cut/low-riding pants
The midriff area must not show.
Spaghetti straps are not allowed.
Pants/Jeans must not have holes in them.
Shorts must not be more than 3" above the knee.
All females are required to wear a bra when in public.
Pants or skirts with hemlines and slits that rise more than 3 inches above the knee when seated are not allowed.
Extremely tight-fitting clothes, including Spandex-type clothing are not permitted.
Clothes with un-Christian words or pictures are not permitted.
Clothing designed for use as sleepwear is not permitted outside of residential areas.
Athletic shorts appropriate to the sport may be worn while participating in athletic classes/activities. This type of clothing is not appropriate for other areas, such as the cafeteria or classrooms.
Male students are encouraged to remove headwear when they enter any building on Faulkner's campus. The exception would be for medical conditions. Male students must remove headwear when entering chapel or a classroom.

Behavior

All the following behaviors are unacceptable:

Unauthorized solicitation for commercial or for-profit enterprises
Possessing or using of fireworks on campus (illegal inside city limits)
The uses of paintballs and paintball guns, slingshots, potato guns, water balloons, shaving cream, or any substance that may injure individuals or damage property are prohibited.
Sexual intimacies outside marriage and inappropriate public displays of affection
Viewing, using, distributing or possessing any kind of pornographic materials
Using vulgar, profane or obscene language
Attending bars or nightclubs or social dances
Possessing, using or distributing tobacco, alcohol, or illegal drugs in any form
All hazing is strictly prohibited. (copy of AL law on file in Dean of Students Office)
All forms of sexual harassment are strictly prohibited. (policy on file in Dean of Students Office)

Behaviors That May Result In Temporary Suspension Or Permanent Expulsion From School:

Academic dishonesty (any participation in cheating or plagiarism); theft, deliberately damaging, destroying, defacing or misusing university or private property; consumption, possession, distribution, solicitation, attempt to purchase, possess, use or distribute, alcoholic beverages or illegal drugs or misuse of prescription drugs; fighting; sexually intimate behavior outside marriage; disruptive behavior (extremely obnoxious, aggressive, rude, disrespectful or discourteous behavior); stalking; sexual harassment, (threatening or abusive behavior); refusal to comply with verbal or written directives given by university personnel in enforcing university regulations; discourteous, ill-mannered or irreverent behavior in the chapel assembly; possession of weapons on campus (fixed blade knives, shotguns, rifles, handguns, bows and arrows, crossbows, brass knuckles, air guns, BB guns, pellet guns, swords, explosive devices); any conduct that could be classified as a Class A misdemeanor or any class of felony under the laws of the State of Alabama

Other Regulations

ALL students must register for Faulkner e-mail and check it regularly.
Residential students must register for a campus mailbox and check it regularly.
Students must register vehicles with Campus Security and properly display a current decal.
Students must present student ID or Driver's License at the request of Campus Security.
Students must pay the Business Office for fines assigned to their vehicles.

Disciplinary Action For A Conduct Violation

When violations of University policy occur, the student involved meets with the Dean of Students or his designee. During that conference, disciplinary action may be taken. The Dean may also or alternatively refer the student to the Student Welfare Committee for disciplinary action.

The Student Welfare Committee consists of three faculty members and two students. The Dean of Students or his designated representative is an ex officio member. The Student Welfare Committee does not reverse or review sanctions imposed by academic instructors/officials for academic dishonesty or unacceptable classroom behavior.

While attempting to be consistent in its disciplinary decisions, the University also attempts to be fair and sensitive to the peculiar facts and circumstances in individual cases. Specific examples of disciplinary actions that may be applied in cases of misconduct include but are not limited to the following:

- Verbal or written reprimand and/or warning

- Cancellation of housing contract

- Revocation of permission to live off campus

- Conduct probation for a definite period of time that may be subject to such terms and conditions as the Dean of Students determines to be appropriate including a statement that future violations may or will result in suspension from the University

- Suspension of rights and privileges to participate in certain student activities for a specified period of time

- Denial of readmission until the student performs a specified act

- Payment of a fine

- Restitution whether monetary or by specific duties or reimbursement for damage to or misappropriation of property belonging to the University or another

- Assigned campus service

SUSPENSION - A temporary separation of the student from the university

A student who is suspended must leave the university for at least the remainder of the semester.

The student will receive a grade as dictated by current University policy.

The student forfeits all scholarships, tuition and fees for the semester in which the suspension takes effect.

EXPULSION - A disciplinary dismissal of a more permanent nature.

A student who is suspended must leave the university for at least one year.

The student will receive a grade as dictated by current University policy.

The student forfeits all scholarships, tuition and fees for the semester in which the expulsion takes effect.

If after twelve calendar months the student would like to return to Faulkner, he or she must submit a letter of request to the Vice President for Student Services.

Any person who is an eyewitness to a violation of the Student Handbook must testify before the accused if requested. If the eyewitness refuses, this will be viewed as obstruction of justice, and that person may also be disciplined.

Non-Punitive Policy

In keeping with Faulkner University's Spirit of "Going the Extra Mile" in promoting student success, students that have an addictive lifestyle are encouraged to speak privately to any faculty member, counselor, department head, or Dean/Associate Dean of Students about his or her addiction. This act of coming forth and revealing the addiction will be treated confidentially and with the utmost respect. The student may choose from several options as to the best way to erase this addiction from their life. If the student chooses to ignore the addiction and continue in the addictive lifestyle, the student is subject to disciplinary action. The Dean and/or the Associate Dean of Students will be responsible for privately monitoring the progress of the student's journey toward success.

Appeals of Student Welfare Committee Rulings

A student who feels the Student Welfare Committee has insufficient evidence to support a verdict may appeal to the Vice President for Student Services. The appeal must be in WRITING, and must be given to the Dean of Students within three business days of the decision. The Dean of Students will deliver the written appeal to the Vice President for Student Services.