

# APPENDIX F: University Alcohol, Drugs and Tobacco Policies



FAULKNER UNIVERSITY

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## DRUG FREE SCHOOL AND DRUG FREE WORKPLACE

Section: Standards of Conduct

Effective: April 1999

Policy Number: 353

Revised: June 13, 2008

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Scope: Faculty, Staff, Students, and Visitors

**Purpose:** The purpose of this policy is to ensure compliance Drug Free School and Drug Free Workplace Acts.

Faulkner University is a Christian University with a strong commitment to teaching and practicing moral and ethical rights of others a primary obligation. The University has both a legal and moral obligation to maintain a drug-free learning environment and a drug free workplace for the University.

This brochure is provided to you to meet the requirements of federal laws (The Drug-Free Schools and Communities Act Amendments of 1989 PL 101-226, and the Drug-Free Workplace Act of 1988 PL 100-690) which states that each student and employee must be informed of the following:

- Standards of conduct prohibiting unlawful possession, use, or distribution of illicit drugs and alcohol;
- Penalties for unlawful possession, use, or distribution of illicit drugs and alcohol;
- Descriptions of health risks associated with the use of illicit drugs and abuse of alcohol;
- Description of counseling, treatment, or rehabilitation programs available for alcohol or drug-related problems.

### **Section I**

#### Standards of Conduct

The unlawful possession, use, consumption, manufacture, distribution, or dispensation of alcohol or controlled substances on Faulkner University property, in the workplace of any employee of the University, or as any part of any function or activity by any employee or student of the University is strictly prohibited.

#### Requirements for all Students:

A condition of continuation of status as a student of Faulkner University is that each student, whether full-time, part-time, traditional, or non-traditional agrees to refrain from the unlawful possession, use, consumption, manufacture, distribution, or dispensation of alcohol or controlled substances on Faulkner University property, in

any University facilities, or as any part of an activity sponsored by, or participated in by Faulkner University. As a further condition of maintaining student status, each student agrees not to use alcohol or any controlled substance while enrolled in Faulkner university, and to notify the appropriate University administration (usually the Dean of Students), of any alcohol or drug related criminal conviction for a violation occurring on Faulkner University property, in any University facilities, or as any part of activities sponsored by or participated in by Faulkner University, within five days of the date of such conviction.

## **Section II**

### Sanctions and Penalties

#### *Legal Penalties*

Anyone convicted of an alcohol or drug related offense is subject to a wide range of penalties on the local, state, and federal levels. These sanctions vary, but may range from fines and probation for minor violations to life imprisonment for violations such as drug trafficking.

#### University Sanctions

A student found in violation of the agreement as stated in Section I – Standards of Conduct- Requirement for All Students, shall be subject to discipline and/or dismissal with due process as provided for in the Faulkner University Student Handbook. Additionally, said students shall be subject to the sanctions imposed by the University on a case-by-case basis, with regard to the severity of the violation. These sanctions may include suspension, fines, termination of employment, referral for substance abuse treatment, and/or referral to appropriate legal authorities.

Within ten days after having received such notice of conviction of any student for any alcohol or drug-related offence, Faulkner University will notify the appropriate federal funding agency if required.

## **Section III**

### Health Risks to Society from Use of Alcohol or Drugs

The use of alcohol and abuse of drugs are growing threats to American society. Untold numbers of children and family members are diseased, injured, and psychologically impaired each year. The following statistics are cause for alarm for all Americans: 23,000 killed in alcohol-related traffic accidents; 309,000 die each year from tobacco-related health problems; driving under the influence is the leading cause of death among 16 –24 year-olds; children of alcoholics have a predisposition to become alcoholics; eight billion dollars worth of productivity is lost annually due to alcohol and drug abuse by American workers.

#### *Effects of Alcohol Use (Includes beer, liquor, wine, and wine coolers)*

Short term Effects: Impairment of mental judgment and moral convictions, concentration, reaction time, motor coordination; increased fatigue and decreased strength; may lead to tolerance and chemical dependence.

Long term Effects: Tolerance and chemical dependency; memory impairment and blackouts; liver diseases; personality changes; injury from trauma or falls; work problems; family and financial problems.

*Effects of Use of Marijuana (includes hashish)*

Short term effects: Euphoria; distortion of sense of perception of personal strength or abilities; altered time and depth perception; short term memory loss; dry mouth; red eyes; dealing with illicit drug dealers places the user at risk of injury or death.

Long term effects: May develop tolerance and psychological and chemical dependence; lack of motivation or production; fatigue; respiratory problems such as chronic bronchitis and frequent colds; paranoia; dealing with illicit drug dealers places the user at risk of injury or death.

*Effects of Use of Stimulants (Includes cocaine, rock, crack, speed, amphetamines, ice, etc.)*

Short-term effects: Increase in heart rate, breathing rate, and blood pressure; decrease in appetite; insomnia; false feeling of confidence; anxiety; restlessness; excitability and irrationality.

Long term effects: Tolerance and chemical dependence; agitation; weight loss; irritability; disturbance of sleep and appetite; problems in concentrating and communicating; runny nose; nosebleeds; paranoia.

*Effects of Use of Depressants: (Includes tranquilizers, "downers", barbiturates, and methaqualones)*

Short Term Effects: Decreased awareness; slurred speech; euphoria or depression; poor reflexes; unsteady gait; lack of expression or animation.

Long-term effects: Unpredictable behavior; tolerance of the drug and chemical dependence; anxiety and physical problems in withdrawal.

*Other Illegal Drugs*

Other drugs of abuse include narcotics, inhalants, hallucinogens, PCP (angel dust), designer drugs (ecstasy) and "look alikes".

How to Get Help

ALL Drug Use is Serious!

If you or someone you know is having a problem with drugs or alcohol, get more information. Students can contact the Office of Student Services, and employees can contact the Human Resource Office of the University for more information on coping with drug use.



## FAULKNER UNIVERSITY

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### SMOKE FREE UNIVERSITY

Section: Standards of Conduct

Effective: April 1999

Policy Number: 355

Revised: June 13, 2008

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Scope: Faculty, Staff, Students, and Visitors

**Purpose:** The purpose of this policy is to ensure compliance with all city and state guidelines related to smoking.

#### GENERAL PROVISIONS

Faulkner University is committed to providing a healthy, comfortable, and productive environment for the students, faculty, and staff of the university. This University operates in accordance with the SB126 Alabama Clean Indoor Air Act and Alabama Department of Public Health regulations.

Faulkner University is entirely smoke free.

This policy applies to all students, faculty, staff, and visitors. Copies of this policy shall be distributed to all faculty and staff and shall be included with information given to all admitted students. Signs are posted on each campus to notify visitors and the University community.

This policy applies to all Faulkner University facilities and vehicles, owned or leased, regardless of location. Smoking shall not be permitted in:

- any University buildings, including private residential space within university housing;
- any University vehicles;
- outdoor seating or serving areas of University eating facilities;
- outdoor arenas, stadiums, any seating areas or concession stands; or
- bleachers and other seating areas used for spectators at sporting and other University events.

No tobacco-related advertising or sponsorship shall be permitted on university property, at university-sponsored events, or in publications produced by the university, with the exception of advertising in a newspaper or magazine that is not produced by the university and which is lawfully sold, bought, or distributed on university property. For the purposes of this policy, "tobacco related" applies to the use of a tobacco brand or corporate name, trademark, logo, symbol, or motto, selling message, recognizable pattern or colors, or any other indicia of a product identical to or similar to, or identifiable with, those used for any brand of tobacco products or company which manufactures tobacco products.

Cigarettes shall not be sold on university grounds, either in vending machines or from any area on campus.

The success of this policy depends on the thoughtfulness, consideration, and cooperation of smokers and nonsmokers. All students, faculty, and staff share in the responsibility for adhering to and enforcing this policy. Violators of this policy may be subject to disciplinary action.

Questions and problems regarding this policy should be handled through existing departmental administrative channels and administrative procedures.